

The alledged discrimination occurred in the State of Maryland at Up-To-Date Laundry, Inc, located at 1221 DeSoto Road, Baltimore, MD 21223. The owner and CEO is Nancy Stair, the President and Vice-President are her sons, Brad Minitree and Dave Minitree.

My name is HERBERT DATCHER My address is 3185. Payson St
Baltimore, MD 21223. My telephone number is 410-728 5082.

The alledged discrimination occurred in the area of my employment. The basis of my complaint is race, sex, color.

The issues that apply to my complaint are discharge, discipline, harassment,
sexual harassment, suspension, wage discrimination.

I started working at Up-To-Date Laundry, Inc in 10 - 24 - 97. The area I work in is BOX #411, TUNNEL My starting wage was \$5.15 per hour. I now make \$6.00 per hour. I came to work at UPTD with No experience.

I have suffered from a hostile environment due to race/color harassment. The following actions were taken against me because of my race but are not limited to the following: so I was payed A lower
WAGE BECAUSE I AM A FRIZZED AMERICAN

I seek, as a remedy, my wages and punitive damages. I believe that the discrimination, based on race/color, is a systemic practice harming all of the African-American/black workers at Up-To-Date Laundry, Inc.

This statement is true and correct to the best of my knowledge. I certify its accuracy under the penalty of perjury.

Name Herbert Lee Datcher Date 8 - 30 - 99

08/24/99

16:25

08/24/1999 13:06

Maryland Commission on Human Relations Charge Form

9910-0323

The alledged discrimination occurred in the State of Maryland at Up-To-Date Laundry, Inc, located at 1221 DeSoto Road, Baltimore, MD 21223. The owner and CEO is Nancy Stair, the President and Vice-President are her sons, Brad Minitree and Dave Minitree.

My name is Veronica Johnson My address is 1527 Caster Morton ~~St~~St
Baltimore, MD 21205. My telephone number is 410-534-4282.

The alledged discrimination occurred in the area of my employment. The basis of my complaint is X race, sex, color.

The issues that apply to my complaint are discharge, discipline, harassment,
 sexual harassment, suspension, X wage discrimination.

I started working at Up-To-Date Laundry, Inc in Oct 13, 1994. The area I work in is Dry Wash - Pack. My starting wage was \$10.00 per hour. I now make \$15 per hour. I came to work at UPTD with 6 yrs experience.

I have suffered from a hostile environment due to race/color harassment. The following actions were taken aginst me because of my race but are not limited to the following. To the best of my knowledge
my Latino coworkers, before 6:00 - 7:00 AM
even though many of them had no experience
many full time Latino work monday through Friday
while many full time black workers must
work on the weekend.

I seek, as a remedy, my wages and punitive damages. I believe that the discrimination, based on race/color, is a systemic practice harming all of the African-American/black workers at Up-To-Date Laundry, Inc.

I solemnly affirm under the penalty of perjury
 that the contents of the foregoing paper are
 true to the best of my knowledge, information
 and belief

Name Veronica Johnson Date 9/24/99
 Veronica Johnson

AUTHORIZATION Lee D. Hoshall DATE 10-18-99
 Lee D. Hoshall
 Systemic Unit Supervisor

